

Senior Consultant vacancy (full-time) – GoodCorporation Ltd

Do you have strong ethical values and want to make a difference to the way business is run globally?

Are you looking for a new career opportunity in a collaborative team-based organisation and a role that has social impact?

Would you like to work for an organisation that seeks to be a positive voice in the debate to improve the way human rights, ethics and compliance are considered in the business world?

About GoodCorporation

GoodCorporation is a boutique business ethics, compliance and corporate sustainability consultancy with offices in London and Paris. We support our clients in their development of responsible and ethical management practices, enhancing corporate sustainability and building trust with stakeholders. We have unparalleled expertise in checking and measuring corporate behaviour and are recognised worldwide as a leading business ethics and sustainability consultancy.

We offer a broad range of services, including digital capabilities and e-learning services, covering a wide range of business ethics topics such as anti-bribery and corruption, human rights, governance, responsible supply chains, integrity and compliance, internal investigations and the development and implementation of codes of conduct.

Since our creation in 2000, we have completed over 950 independent assessments and consultancy projects in more than 93 countries, thanks to our global network of consultants and experts. We have over 250 clients, including FTSE 100 and CAC40 companies, as well as smaller, private businesses and not-for-profit organisations. For further details, please go to our website: www.goodcorporation.com.

GoodCorporation's London office is a friendly, dynamic and growing business. We are a team of just over 30 people and are looking to hire a Senior Consultant to help deliver and grow our activities and assist our clients in implementing ethical and responsible business practices within their organisations.

Our Values

We are an organisation with a strong set of values that we strive to live by every day.





At GoodCorporation, our culture is central to who we are. We are passionate about creating a positive, inclusive and inspiring work culture where we believe in collaborative teamwork, mutual respect and supporting each other to achieve collective team success. GoodCorporation employees are good team players who bring a positive and engaging attitude to work and who enjoy delivering high-quality work in a fun but hardworking environment. We are looking for an individual who shares these values and is committed to contributing positively to our team environment.

Role

We are looking to recruit an experienced Senior Consultant to join our team. The successful candidate will have at least 4 years' relevant professional experience in areas related to GoodCorporation's work. The key areas include anti-bribery and corruption, human rights, business ethics, data protection, AI governance, safeguarding, environmental protection and whistleblowing. The candidate should have experience of undertaking complex consulting projects working with senior stakeholders in corporate environments. Experience of human resource and/or fraud investigations will be highly beneficial. The role requires strong drive and commitment to obtain exceptionally high-quality results.

The role requires strong analytical, written and presentation skills. We are particularly interested in candidates who are fluent or have business proficiency in languages such as French, Spanish, Arabic, Portuguese, Mandarin or Russian.

Based at 2-3 Melbray Mews London SW5 3NS United Kingdom and collaborating remotely with our French office in Paris.

Core Responsibilities

- Deliver high-quality assessment and consulting assignments across a range of business ethics, responsible business conduct and sustainability topics
- Lead and manage workstreams and small to medium-sized projects, ensuring delivery to agreed scope, budget, quality standards and deadlines
- Undertake research, analysis and assessment activities, including document reviews, interviews, benchmarking and gap analyses
- Prepare and review high-quality client deliverables, including reports, risk assessments, policies, procedures, presentations and training materials
- Provide practical, evidence-based advice and recommendations to clients
- Support the design and implementation of ethics, compliance and responsible business programmes
- Maintain up-to-date knowledge of emerging trends, legislation, standards and best practice relevant to the firm's areas of work
- Support business development activities including identifying opportunities and contributing to proposals and client relationships
- Work collaboratively across the team and contribute to the continued growth and development of the business



- Represent GoodCorporation at conferences and professional networking events
- Develop GoodCorporation's products and services to meet market needs e.g., developing new practice areas and frameworks and reviewing and updating existing ones

Essential skills

Communication/Personal Skills

The successful candidate will demonstrate:

- Excellent written and verbal communication skills, with the ability to communicate complex technical and business ethics issues clearly, concisely and persuasively to a wide range of audiences
- Strong interpersonal skills, with the ability to build trusted relationships with colleagues, clients and external stakeholders across different cultures and organisational levels
- Excellent drafting, presentation and facilitation skills, including the ability with support to lead workshops, training sessions and client meetings
- Strong listening skills and the ability to understand client needs, provide practical advice and respond effectively to feedback
- High levels of emotional intelligence, professionalism and discretion, particularly when dealing with sensitive or confidential matters
- A collaborative and team-oriented approach, demonstrating respect for colleagues and contributing positively to a supportive and inclusive workplace culture
- The ability to work effectively and demonstrate resilience in a fast-paced environment, balancing competing priorities while maintaining attention to detail and quality
- Strong analytical and problem-solving skills, with the ability to exercise sound judgement and make well-reasoned recommendations
- Cultural awareness and the ability to work successfully with clients and colleagues from diverse backgrounds and across multiple jurisdictions

Project Delivery Skills

The successful candidate will be able to:

- Manage multiple assignments simultaneously, prioritising workloads effectively and meeting deadlines
- Develop project plans, monitor progress and proactively identify and manage project risks and issues
- Coordinate project activities and ensure effective communication within project teams
- Monitor budgets and resource requirements and support effective project financial management
- Ensure robust quality assurance processes are applied to all client deliverables
- Identify opportunities to improve methodologies, tools and internal processes to enhance efficiency and service quality



Client relationship management

The successful candidate will be able to:

- Build and maintain strong working relationships with clients and stakeholders
- Participate in client meetings, workshops and presentations
- Support senior colleagues in managing client accounts and identifying opportunities to expand existing relationships
- Represent the consultancy professionally and act as a trusted adviser to clients

Business and practice development

The successful candidate will be able to:

- Use their own network to identify and pursue sales leads
- Meet business prospects, understand a consulting brief, translate this into a persuasive proposal
- Meet sales targets in agreed topic and sector domains
- Contribute to business development activities, including proposal writing, preparation of marketing materials and participation in networking activities
- Support the identification of new business opportunities and market trends
- Contribute to thought leadership initiatives, publications, training and external presentations
- Share knowledge, methodologies and lessons learned across the team
- Contribute to the continuous improvement of internal processes, tools and methodologies

Team contribution

The successful candidate will be able to:

- Work collaboratively with colleagues across the business and contribute positively to the firm's culture and values
- Line manage junior team members
- Support and mentor junior team members where appropriate
- Demonstrate flexibility and willingness to contribute across a range of projects and activities

What else are we looking for?

- Experience in environmental issues particularly where they intersect with anti-bribery and corruption and human rights issues and/or experience working with multilateral development banks (MDBs), international financial institutions or development projects would be an advantage but is not essential
- Experience working on the ground with major agricultural commodities (e.g. cacao, tobacco, sugar, coconut, cotton, coffee, tea) would be beneficial
- A first-class academic track record with a clear link to any area of GoodCorporation's work. A master's degree in a field relevant to GoodCorporation's expertise and work would be preferable
- Must be willing to travel regularly for up to two weeks at a time



- Good knowledge of industry sectors where ethical issues are at the fore, such as the extractive sector, construction, retail and luxury would be helpful, as is a good understanding of key functional areas in a business such as procurement, legal, risk, compliance, finance, sales and internal audit
- Excellent command of Microsoft Office tools (PowerPoint, Excel, Word, SharePoint)
- Excellent command of AI tools in business and how to use them in a consulting environment
- Has the right to work in the UK. Sponsorship may be available for the right candidate

Job Information and Benefits

Start date: To be agreed

Type of contract: Permanent full-time contract

Salary: Salary starts from £51,000 gross per annum

Flexible working: 1 day of working from home (after probation period is over)

Benefits include:

- Private health care
- Employee assistance programme
- Life insurance
- Training and development
- Wellbeing initiatives and company sponsored social events like team lunches and office drinks
- Company and individual performance based discretionary bonus at the end of the year
- Collaborative, international working environment

Recruitment process

Please send your CV and cover letter with expression of interest to Ranitha Watts, Head of HR and Operations, at cv@goodcorporation.com by 30 July 2026. If you require visa sponsorship, please state so clearly in your application.

Candidates who are shortlisted will be asked to submit a short video in the week commencing 10 August 2026. Should they be asked to go through to the next round, candidates should keep 1 September 2026 and 2 September 2026 free for selection days. Candidates will be asked to attend one of these days in person and should set aside approximately half a day for the assessment process.

If you need any adjustments or accommodation at any point during the recruitment process, please let us know.

Equal opportunities policy

GoodCorporation employs based on merit alone and does not discriminate. We offer equal opportunities for employment and promotion regardless of race, colour, religion, sex, age, marital status, sexual orientation,



national origin, citizenship status, medical conditions (including genetic characteristics), pregnancy, disability, or any other basis protected by law.